



Asociación de
Profesores
Hispano-Canadienses

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CONSTITUTION

1. Name.-

The organization shall be known as *Asociación de Profesores Hispano-Canadienses* (APH-C) /Association of Hispanic-Canadian Teachers (AH-CT), hereafter referred to as APH-C and/or AH-CT.

The APH-C is a registered, non for-profit organization in the province of Ontario with letter patent #1641112, issued Dec. 17 2004 in Toronto. As such, no member on the Board of Directors shall profit financially from participation in its management.

2. Objectives.-

1. To represent and promote professional networking and career development among Hispanic-Canadian teachers.
2. To organize periodic professional, educational and social encounters at the national, provincial and district levels, and to share information about the various activities of the local chapters.
3. To provide and disseminate information and available resources on issues relevant to Spanish language teachers, early childhood teachers, preschool and elementary teachers, high school specialties, vocational teachers, art teachers, English as a Second Language teachers, French as a Second Language, adult and senior teachers, and college and university teachers.
4. To liaise with other organizations with similar aims in Canada and abroad.
5. To develop educational resources that reflect the diversity and contributions of Hispanics to world civilization and to increase understanding of Hispanic nations and their history.
6. To administer donations, scholarships, bursaries, gifts, legacies and bequests for the sole purpose of obtaining the objectives of the association.

3. Membership.-

Membership is open to those who acknowledge and accept the APH-C Constitution and belong to at least one of the following categories of people:

- a) Professionals in the field of Education interested in promoting the Spanish language and diverse cultures.
- b) Hispanic-Canadian professionals in the field of Education working in Canada.
- c) Appointed honorary members (individuals or corporations) chosen for their outstanding support for the objectives and activities of the APH-C.

4. Board of Directors

The Board of Directors will be elected every two years from among affiliated members. Elective General Assemblies are to be called six weeks in advance, providing a minimum of three weeks to receive written nominations. To provide continuity it is advised, that at least three directors continue with the newly elected board for an extra two year term.

The Board of Directors will be composed of a minimum of nine members, including 4 officers (President, Vice-president, Secretary and Treasurer) and 5 directors who will chair the different committees. It will also include representatives/liaisons from other provinces or regions outside Ontario if there are registered affiliate members.

The Board of Directors will meet at least six times per year (from 1 Sept. to 31 Aug.) and attend other meetings related to their offices. The Board can call on affiliated members to join them in case of vacancies on the board or the need for additional help to fulfill the APH-C mandate. It is recommended that acceptance of new members to the Board as well as nomination of officers be done by consensus.

5. Committees.-

To better accomplish the objectives of the APH-C, it is recommended that working committees be established. A minimum of three members including a member of the Board of Directors will work on each committee. An annual plan for each committee will be discussed by its members and the Board of Directors. The following committees will be initiated with the understanding that new committees can be opened according to need.

- a- Constitution/by-laws, elections and membership
- b- Communications: bulletins, publications, web site

c- Organization of Annual Events (*Jornada de Educación*, January; *Día Mundial del Libro* April; *Talleres Pedagógicos* October)

d- Production of radio program in “*Voces Latinas*”

e- Finances and Fund Raising

f- Professional Development for teachers, (i.e. mentorship program)

g- Aid for International Development

h- Outreach and inter-institutional relations

i- Library and Resource Center

6. Regular Annual Events.-

As part of its mandate the APH-C will held three public events open to the members and to the public yearly: “Educational Workshops for Teachers” in October, “Hispanic Education Day” in January and a celebration of “World Book Day” in April. To facilitate the funding and promotion of the events, they could be co-sponsored with other organizations with similar aims to the APH-C.

In addition, the APH-C will participate in the production of press educational material, books and supplements, radio programs, video productions, students’ summer camps, international/national student exchanges, educational conferences, educational groups and coalition discussions

An annual memory of the press releases of the events and additional activities carried out by the APH-C is to be submitted to the membership at the Educational Workshop session.

7. Dissolution

Dissolution of the organization must be supported by at least two thirds of affiliated members in a secret ballot. In the event of such a dissolution, remaining funds will be donated to one charitable Hispanic organization to be selected by the membership.

“MAY THE RULERS BE RIGHTEOUS AND DUTIFUL”

Toronto, September 18th, 2005